



WHISTLE BLOWING POLICY

Policy Control/Monitoring

Development, Quality and Performance	Final approval of any changes to this policy.
Human Resources Manager	To ensure that this policy is kept up to date in accordance with current regulations, legislation and guidance.
Heads of Service/ Service Managers	To ensure the appropriate the deployment of this policy.

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1. Introduction

We are committed to conducting our business with honesty and integrity and we expect all staff to maintain high standards of conduct. It is important to the Foundation that any fraud, misconduct or wrongdoing by staff of the Foundation is reported and properly dealt with. The Foundation therefore encourages all individuals to raise any concerns that they may have about the conduct of others in the organisation or the way in which the organisation is run. This policy sets out the way in which individuals may raise any concerns that they have and how those concerns will be dealt with.

2. Scope

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the principles set out above. Your statement will be taken into account, and you
